



INSTITUTE OF OCEANOLOGY
POLISH ACADEMY OF SCIENCES, SOPOT

**ANNOUNCEMENT REGARDING THE COMPETITION
FOR A SCIENTIFIC POSITION**

Director of the Institute of Oceanology Polish Academy of Sciences
announces a competition for the position of **ADJUNCT**
at the **Marine Chemistry and Biochemistry Department**
in Laboratory of Contemporary Threats to Marine Ecosystems
Number of vacancy: 1

1. OFFER DESCRIPTION

Candidate will work in the Laboratory of Contemporary Threats to Marine Ecosystems. The main theme of work is focused on the remobilization of mercury from marine sediments and analyses of mercury in the areas of munition dumpsites. The work will involve laboratory analyses of total mercury in sediments and water, measurements of mercury speciation in sediments, marine biota and suspended matter, as well as methyl mercury in sediments and water. The laboratory work includes also sample preparation of analysis. Position includes cooperation in a team together with PhD candidates and students, and coordinating biogeochemical studies performed in the Baltic Sea, Norwegian Sea and Atlantic Ocean. The position includes geostatistical analysis of data, multivariate statistics and participation in field campaigns, both at sea and on land. Position requires dissemination of data via presentation of peer reviewed publication and conference presentations.

Type of contract and job status: full-time employment contract

Offer starting date: 14.12.2022

Period of employment: 15 months with possible extension

Description of working conditions and entitlements, including prospects for professional development:

We offer:

- stable employment in a dynamically operating team,
- a chance of scientific development,
- participation in national and international conferences,
- participation in research carrying out together with international teams,
- assistance in applying for research grants (financed from national and international programmes).

Basic salary: not less than set in the Act of 16.10.2019 on the amendment of the Act on the Polish Academy of Sciences and some other acts - art. 1 point 1.

2. REQUIREMENTS

1) Higher education: Marine Chemistry, Chemical Oceanography or similar

Degree: PhD **in the field:** Earth sciences/natural science, **discipline:** Oceanology / Earth and related environmental sciences

2) Required qualifications:

- ✓ knowledge of the inflow and circulation of mercury and other trace metals in the Baltic Sea,
- ✓ documented scientific achievements (in the form of publications in peer-reviewed scientific journals in the Journal Citation Report (JCR) database and having the so-called Impact Factor), consistent with the subject matter of the conducted research in the Laboratory, concerning the pollution of the marine environment with mercury and other trace metals, including the Baltic Sea,
- ✓ experience in the analysis of environmental samples (water, sediments, plant and animal organisms) in the methods and techniques used in the Laboratory to analyze the concentration of mercury, methylmercury and thermal mercury fractions (AAS, GC-AFS, CV-AFS), as well as other metals trace (AAS, XRF),
- ✓ experience in the analysis of physical parameters of marine sediments and the interpretation of the results of particle size analyzes,
- ✓ experience in managing (at least 3 years) and implementing scientific and research projects, including those carried out in international cooperation,
- ✓ experience in presenting scientific results at national and international conferences
- ✓ experience in field research, including work on a research vessel,
- ✓ very good knowledge of statistical methods and tools used in data analysis (preferred STATISTICA software),
- ✓ very good ability to create, process and analyze spatial data using GIS tools (preferred ArcGIS, QGIS software),
- ✓ very good knowledge of MS Office and the tools used in data visualization (preferably CorelDRAW, Adobe Illustrator),
- ✓ very good command of the English language.

3) Additional requirements:

- ✓ highly developed analytical skills,
- ✓ experience in preparing grant applications,
- ✓ experience in popularizing the results of scientific research.

Other:

- ✓ mobility (willingness to participate in conferences, study visits, courses),
- ✓ teamwork skills.

3. REQUIRED DOCUMENTS

- 1) Application for employment
- 2) Curriculum Vitae

- 3) Cover letter containing a vision of the development of the Marine Acoustic Laboratory
- 4) Copy of the PhD diploma
- 5) List of scientific achievements
- 6) List of publications
- 7) Completed personal questionnaire
- 8) Statement on the protection of personal data*

4. LIST ADDITIONAL INFORMATION AND DOCUMENTS NECESSARY FOR A CORRECT CANDIDATE ASSESSMENT:

- list of scientific projects in which the candidate has participated,
- list of cruises attended.

5. DATE, METHOD AND PLACE OF SUBMISSION OF DOCUMENTS

- 1) Documents should be sent electronically to the address: office@iopan.pl or submitted in person at the secretary's office of the Institute of Oceanology of the Polish Academy of Sciences, 81-712 Sopot, ul. Powstańców Warszawy 55.
- 2) Deadline for submitting documents: 28.11.2022

Sopot, 10th November, 2022

SCIENTIFIC DIRECTOR



Assoc. Prof. Sławomir Sagan

Director of the Institute of Oceanology PAN



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** Please include signed document with the following consent clause:*

I hereby consent to have my personal data processed by the Institute of Oceanology Polish Academy of Science pursuant to Article 6 paragraph 1 letter a of the General Data Protection Regulation (GDPR), for the purpose of carrying out a recruitment process for the position of.....

I also declare that I have read the information on the processing of personal data provided by the Institute in accordance with Article 13 GDPR.

.....
(place and date)

.....
(signature of the declarant)

INFORMATION ON THE PROCESSING OF PERSONAL DATA

Pursuant to Article 13 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation, hereinafter referred to as "GDPR"), Institute of Oceanology Polish Academy of Sciences hereby informs:

- 1) the Institute of Oceanology Polish Academy of Sciences is the controller of your personal data, 2) contact details of the controller: registered office at Powstancow Warszawy 55 str., 81-712 Sopot, (+48 58) 73 11 600, fax: (+48 58) 551 21 30; e-mail: office@iopan.pl,*
- 2) for any questions relating to the processing of data, please contact with data protection officer at e-mail: iodo@iopan.pl,*
- 3) your personal data will be processed by the controller in order to carry out the recruitment process and selecting candidate,*
- 4) the legal basis for the processing of your personal data is your consent for processing of personal data according article 6 paragraph 1 point a of GDPR and the provisions of national laws which indicate the need to process certain personal data,*
- 5) your personal data will be stored for the period of achievement of the objectives referred to above, unless a longer storage period is required by the legal obligation imposed on the controller,*
- 6) the recipients of the personal data shall only be the persons and entities entitled to obtain personal data on the basis of the provisions of law, among others, authorised employees of the controller, including members of the recruitment committee, the financing institution within the scope of which it finances/funds the remuneration, controlling institutions or entities,*
- 7) you have the right to access the content of your personal data and the right to rectification or restriction of processing concerning the data, as well as the right to erasure personal data and the right to data portability, when it is possible under the provisions of GDPR,*
- 8) in the case of data processed under consent, you have the right to withdraw your consent at any time without affecting the lawfulness of processing based on consent before its withdrawal, 10) you have the right to lodge a complaint to the President of the Office for the Protection of Personal Data,*
- 11) provision the data required by the controller is voluntary, however, it is a condition of participation in the recruitment process,*
- 12) no automated decision will be taken with regard to your personal data.*